

Board Policy G-25: Video Surveillance



REFERENCES

[G-25: Administrative Procedures, Video Surveillance](#)
[20 U.S.C. §1232\(g\), Family Education Rights and Privacy Act](#)
[Utah Code Ann. §53E-9-101 et seq., Student Privacy and Data Protection](#)
[Utah Code Ann. §63G-2-101 et seq., Government Records Access and Management Act](#)

THE POLICY

The Salt Lake City School District Board of Education recognizes and authorizes the use of video surveillance on district property to ensure the health, welfare, and safety of all staff, students, and visitors on district property, and to safeguard district buildings, grounds, and equipment. Specifically, the use of video surveillance promotes the safety of all individuals on district property; assists in providing physical security for district assets; provides visual resources to areas having an absence of adult supervision; assists administration and law enforcement during an emergency; provides retroactive and investigative support to administrators; and acts as a deterrent to inappropriate or criminal behavior. Video surveillance equipment may only be used for legitimate business-related purposes and may not be used to harass, stalk, intimidate, or inappropriately monitor any individual.

The district will comply with all applicable laws and regulations pertaining to the use of video surveillance, including those related to maintaining and sharing video footage. Video equipment and footage may only be accessed by authorized district personnel or school officials, and may not be accessed for personal, inappropriate, or unlawful reasons. Requests for video footage come from many sources, including news media, law enforcement, vendors, parents, employees, students, and community members. Before sharing any video footage, the district thoroughly reviews each request to ensure compliance with all applicable state and federal laws, including open records and student data privacy laws, board policies, and lawfully issued subpoenas and warrants.

The purpose of this policy is to establish procedures for the use of video surveillance on district property in a manner that enhances security and aids enforcement of school rules, board policies, and state laws, while respecting the privacy rights of staff, students, and community members.

The district has set forth its specific processes for implementing this board policy through the accompanying [administrative procedures](#).

No district employee or student shall be subjected to discrimination in employment or any district program or activity on the basis of age, color, disability, gender, gender identity, genetic information, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran status. The district is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, complaint processes, program accessibility, district facility use, accommodations and other Equal Employment Opportunity matters. The district also provides equal access to district facilities for all youth groups listed in Title 36 of the United States Code, including scouting groups. The following person has been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation: Tina Hatch, Compliance and Investigations/Title IX Coordinator, 406 East 100 South, Salt Lake City, Utah 84111, (801) 578-8388. You may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695.